**International Union**

**Bricklayers and Allied Craftworkers**

**HEADQUARTERS**
660 N. INDUSTRIAL DRIVE
ELMHURST, ILLINOIS 60126

**PHONE**: 630-941-2300
**FAX**: 630-941-2301

**ADMINISTRATIVE DISTRICT COUNCIL 1 OF ILLINOIS**

**PRESIDENT**
JAMES ALLEN

**SECRETARY - TREASURER**
MICHAEL LOWERY

### POINTERS, CLEANERS & CAULKERS WAGE AND BENEFIT RATES
FOR 06/1/2019 THROUGH 05/31/2020

<table>
<thead>
<tr>
<th>BASE WAGE</th>
<th>HEALTH &amp; WELFARE</th>
<th>ANNUTY</th>
<th>PENSION</th>
<th>IPF</th>
<th>IPF / PPA</th>
<th>DCTC</th>
<th>PROMO TRUST</th>
<th>IMI</th>
<th>MR</th>
<th>CISCO</th>
<th>CONST. ASSOC</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>+.50</td>
<td>-----</td>
<td>+1.25</td>
<td>+.25</td>
<td>-----</td>
<td>+.09</td>
<td>(-.03)</td>
<td>+.06</td>
<td>+.02</td>
<td>-----</td>
<td>-----</td>
<td>+.05</td>
<td>$2.19</td>
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<tr>
<td>$46.50</td>
<td>$8.34</td>
<td>$8.54</td>
<td>$8.85</td>
<td>$1.00</td>
<td>$.61</td>
<td>$.40</td>
<td>$.50</td>
<td>$.75</td>
<td>$.10</td>
<td>$.01</td>
<td>$.10</td>
<td>$75.10</td>
</tr>
</tbody>
</table>

**EFFECTIVE 6/1/19 DISTRICT COUNCIL DUES CHECK-OFF WILL BE $2.44 PER HOUR FOR JOURNEY LEVEL.**

**NEW EFFECTIVE 06/01/19 DISTRICT COUNCIL DUES CHECK-OFF WILL BE $2.14 PER HOUR FOR APPRENTICES.**

**LOCAL POLITICAL COMMITTEE REMAINS $.05 PER HOUR.**
**INTERNATIONAL UNION BAC PAC CONTRIBUTION $.02 PER HOUR.**

### APPRENTICESHIP WAGE RATE SCHEDULE:
- **50% -- 750 HOURS, 6 MONTHS, 9 CLASSES = $23.25**
- **60% -- 750 HOURS, 6 MONTHS, 9 CLASSES = $27.90**
- **70% -- 750 HOURS, 6 MONTHS, 9 CLASSES = $32.55**
- **80% -- 750 HOURS, 6 MONTHS, 9 CLASSES = $37.20**
- **90% -- 750 HOURS, 6 MONTHS, 9 CLASSES = $41.85**
- **95% -- 750 HOURS, 6 MONTHS, 9 CLASSES = $44.18**

### IMPROVER WAGE RATE SCHEDULE:
- **55% -- 750 HOURS, 6 MONTHS, 9 CLASSES = $25.57**
- **60% -- 750 HOURS, 6 MONTHS, 9 CLASSES = $27.90**
- **70% -- 750 HOURS, 6 MONTHS, 9 CLASSES = $32.55**
- **80% -- 750 HOURS, 6 MONTHS, 9 CLASSES = $37.20**
- **90% -- 750 HOURS, 6 MONTHS, 9 CLASSES = $41.85**
- **95% -- 750 HOURS, 6 MONTHS, 9 CLASSES = $44.18**

**FOREMAN WAGE RATE: $1.00 PER HOUR OVER JOURNEYMAN BASE WAGE = $47.50**

**2020 INCREASE AMOUNT $2.25**