

**International Union**

Bricklayers and Allied Craftworkers

Administrative District Council 1 of Illinois

PRECAST CONCRETE WORK WAGES
FOR 6/1/2019 THROUGH 5/31/2020

<table>
<thead>
<tr>
<th></th>
<th>BASE WAGE</th>
<th>HEALTH &amp; WELFARE</th>
<th>ANNUITY</th>
<th>PENSION</th>
<th>IPF</th>
<th>IPF / PPA</th>
<th>DCTC</th>
<th>MIAF</th>
<th>IMI</th>
<th>ICE</th>
<th>ILMI</th>
<th>LMCC</th>
<th>MR</th>
<th>SAFETY</th>
<th>CISCO</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$46.88</td>
<td>$10.85</td>
<td>$6.30</td>
<td>$11.40</td>
<td>$1.00</td>
<td>$1.00</td>
<td>$.61</td>
<td>$.40</td>
<td>$.79</td>
<td>$.19</td>
<td>$.10</td>
<td>$.18</td>
<td>$.01</td>
<td>$.01</td>
<td>$78.83</td>
<td></td>
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</tbody>
</table>

JOURNEYMAN CERTIFIED WELDER (5%): $49.22

EFFECTIVE 6/1/2019 DISTRICT COUNCIL DUES CHECK-OFF WILL BE $2.56 PER HOUR FOR JOURNEY LEVEL.

NEW EFFECTIVE 6/1/2019 DISTRICT COUNCIL DUES CHECK-OFF WILL BE $2.26 PER HOUR FOR APPRENTICES.

THE WAGES OF APPRENTICES WHO ENTERED THE APPRENTICESHIP PROGRAM BEFORE APRIL 1, 2017, SHALL BE AS FOLLOWS:

CERTIFIED WELDER APPRENTICE WAGE (5% ADDITIONAL)

1ST SIX MONTHS: **40%** OF JOURNEYMAN'S BASE WAGE = **$19.69**
2ND SIX MONTHS: **50%** OF JOURNEYMAN'S BASE WAGE = **$24.61**
3RD SIX MONTHS: **60%** OF JOURNEYMAN'S BASE WAGE = **$29.53**
4TH SIX MONTHS: **70%** OF JOURNEYMAN'S BASE WAGE = **$34.45**
5TH SIX MONTHS: **80%** OF JOURNEYMAN’S BASE WAGE = **$39.38**
6TH SIX MONTHS: **90%** OF JOURNEYMAN’S BASE WAGE = **$44.30**

THE WAGES OF APPRENTICES WHO STARTED THE APPRENTICESHIP PROGRAM ON OR AFTER APRIL 1, 2017, SHALL BE AS FOLLOWS:

CERTIFIED WELDER APPRENTICE WAGE (5% ADDITIONAL)

1ST SIX MONTHS: **50%** OF JOURNEYMAN'S BASE WAGE = **$24.61**
2ND SIX MONTHS: **60%** OF JOURNEYMAN’S BASE WAGE = **$29.53**
3RD SIX MONTHS: **70%** OF JOURNEYMAN’S BASE WAGE = **$34.45**
4TH SIX MONTHS: **80%** OF JOURNEYMAN’S BASE WAGE = **$39.38**
5TH SIX MONTHS: **90%** OF JOURNEYMAN'S BASE WAGE = **$44.30**
6TH SIX MONTHS: **95%** OF JOURNEYMAN’S BASE WAGE = **$46.77**

FOREMAN WAGE RATE: 7% OVER JOURNEYMAN WELDER BASE WAGE = **$52.67**

**NON-WELDER WAGES ON REVERSE PAGE**
EFFECTIVE 6/1/2019 DISTRICT COUNCIL DUES CHECK-OFF WILL BE $2.56 PER HOUR WORKED FOR JOURNEY LEVEL NON-WELDERS

JOURNEYMAN NON-WELDER: $46.88

THE WAGES OF APPRENTICES WHO ENTERED THE APPRENTICESHIP PROGRAM BEFORE APRIL 1, 2017, SHALL BE AS FOLLOWS:

NON-WELDER APPRENTICE WAGES

1ST SIX MONTHS: 40% OF JOURNEYMAN'S BASE WAGE = $18.75  
2ND SIX MONTHS: 50% OF JOURNEYMAN'S BASE WAGE = $23.44  
3RD SIX MONTHS: 60% OF JOURNEYMAN'S BASE WAGE = $28.13  
4TH SIX MONTHS: 70% OF JOURNEYMAN'S BASE WAGE = $32.82  
5TH SIX MONTHS: 80% OF JOURNEYMAN'S BASE WAGE = $37.50  
6TH SIX MONTHS: 90% OF JOURNEYMAN's BASE WAGE = $42.19

THE WAGES OF APPRENTICES WHO STARTED THE APPRENTICESHIP PROGRAM ON OR AFTER APRIL 1, 2017, SHALL BE AS FOLLOWS:

NON-WELDER APPRENTICE WAGES

1ST SIX MONTHS: 50% OF JOURNEYMAN'S BASE WAGE= $23.44  
2ND SIX MONTHS: 60% OF JOURNEYMAN'S BASE WAGE= $28.13  
3RD SIX MONTHS: 70% OF JOURNEYMAN'S BASE WAGE= $32.82  
4TH SIX MONTHS: 80% OF JOURNEYMAN'S BASE WAGE= $37.50  
5TH SIX MONTHS: 90% OF JOURNEYMAN'S BASE WAGE= $42.19  
6TH SIX MONTHS: 95% OF JOURNEYMAN's BASE WAGE= $44.54