**International Union**

**Bricklayers and Allied Craftworkers**

**Administrative District Council 1 of Illinois**

**HEADQUARTERS**

660 N. INDUSTRIAL DRIVE

ELMHURST, ILLINOIS 60126

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**TERRAZZO FINISHERS WAGE & BENEFIT RATES**

**JUNE 1, 2019 THROUGH MAY 31, 2020**

<table>
<thead>
<tr>
<th>BASE WAGE</th>
<th>HEALTH &amp; WELFARE</th>
<th>PENSION</th>
<th>ANNUITY</th>
<th>DCTC APPR FUND</th>
<th>IPF</th>
<th>IMI</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>+1.00</td>
<td>+.25</td>
<td>+.24</td>
<td>+.55</td>
<td>---</td>
<td>+.14</td>
<td>+.02</td>
<td>+2.20</td>
</tr>
<tr>
<td>$42.54</td>
<td>$11.00</td>
<td>$5.69</td>
<td>$6.54</td>
<td>$40</td>
<td>$2.41</td>
<td>$1.69</td>
<td>$69.27</td>
</tr>
</tbody>
</table>

All funds are payable on hours worked except the annuity fund which is calculated on hours paid.

**EFFECTIVE 06/01/19 DISTRICT COUNCIL DUES CHECK-OFF WILL BE**

$2.25 PER HOUR WORKED FOR JOURNEY LEVEL.

Breakdown: Local Dues $1.56  IU Dues $.69

**NEW EFFECTIVE 06/01/19 DISTRICT COUNCIL DUES WILL BE**

$1.97 PER HOUR WORKED FOR APPRENTICES.

Breakdown: Local Dues: $1.36  IU Dues: $.61

**BASE MACHINE GRINDERS:** receive additional $.60 per hour base-wage = $43.14.

**Downtown Parking:** Contractor to pay up to $10.00 per day, with receipt.

**Note:** Hours “worked” is defined as the actual number of hours worked. Hours “paid” considers overtime hours which is different than hours worked. E.g.: 8 hours worked on Saturday is reported as: 8 hours worked but 12 hours paid. 12 hours worked on weekday is reported as 12 hours worked but 15 hours paid.

**Apprentice & Improver wage scale is based on hours worked as follows:**

1st Level, 1 to 800 hours = 50% of Journeyman Scale = $21.27

2nd Level, 801 to 1600 hours = 60% of Journeyman Scale = $25.52

3rd Level, 1601 to 2400 hours = 70% of Journeyman Scale = $29.78

4th Level, 2401 to 3200 hours = 80% of Journeyman Scale = $34.03

5th Level, 3201 to 4000 hours = 90% of Journeyman Scale = $38.29

**AFTER 4000 Hours Worked:** The Apprentice/Improver is eligible to receive 100% of the Journeyman’s Wages $42.54 providing Class Hours have been completed.